

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2026-2027**

Step	Student, Diploma, GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	15.23	15.82	16.44
2	15.49	16.14	16.76
3	15.74	16.44	17.06
4	16.00	16.76	17.38
5	16.25	17.06	17.70
6	16.50	17.38	18.01
7	16.76	17.70	18.32
8	17.01	18.01	18.63
9	17.27	18.32	18.94
10	17.52	18.63	19.26
11	17.77	18.94	19.56
12	18.03	19.26	19.89
13	18.28	19.56	20.19
14	18.53	19.89	20.51
15	18.79	20.19	20.82
16	19.04	20.51	21.12
17	19.30	20.81	21.43

New employees may enter the scale from Step 1-8 based on previous related experience.

Substitute Rate: \$15.23 Diploma/GED
 \$16.44 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
 Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.